



INSURANCE BROKERS LTD.

Since 1919

HELPING hands

giving back



Erb and Erb Insurance Brokers Ltd. is proud to be a member of the Kitchener, Waterloo, Cambridge and Guelph communities since 1919. We believe in giving back to the community that helped make us what we are today. We contribute to United Way, have organized a Casual Friday Fund with proceeds donated to local charities and we also sponsor a variety of local sports teams.

BEST HOLIDAY WISHES

Season's Greetings from Erb and Erb. This is the time of year when families and friends come together to celebrate and enjoy good cheer. From all of us here at Erb and Erb to you and yours please have a safe, happy and merry, festive season.

ERB AND ERB'S NEW DESIGNATION

President James Chmiel and Principal Broker Chris Hill of Erb and Erb graduated from the Insurance Broker Association of Ontario's (IBAO) 'Beyond Best in Class.' Chmiel and Hill enrolled in the five-part program, which centers on such principles as being disciplined, dynamic, and different. The Beyond Best in Class program focuses on collaboration and innovation to tackle real challenges and provide answers that businesses need in order to understand consumer expectations in our changing environment. For more information check out Erb and Erb's media page <http://erb-erb.com/Media.php>

JIM KIBBLE RECEIVES PAUL HARRIS FELLOWSHIP

Congratulations to Erb and Erb's Jim Kibble on being one of three members of the Rotary Club of Kitchener Westmount to receive the "Paul Harris Fellowship." This is Rotary's highest award for "service above self" and recognizes volunteer service to the community through Rotary. Paul P. Harris founded Rotary in 1905, in Chicago. It is the world's first Service Club and today it's a world-wide organization, with more than 1.2 million members.

To learn more about our organization visit www.erb-erb.com

TALKING ABOUT...

Erb and Erb Insurance Brokers Ltd. and Waterloo Region Record are proud to share the Helping Hands community pages. You will find people in your neighbourhood working together to build a strong community and reaching out to support people in need. We hope that you will share your charitable stories with us by sending us photos for the next edition. It is our hope that these pages will give us an opportunity to shine the spotlight on our local heroes.



"It has been a great learning experience volunteering for Epilepsy Waterloo-Wellington. I have learned many lessons in helping others and the community. It has truly been a great experience."

Yennyfer Buitrago
Epilepsy Waterloo Wellington Volunteer



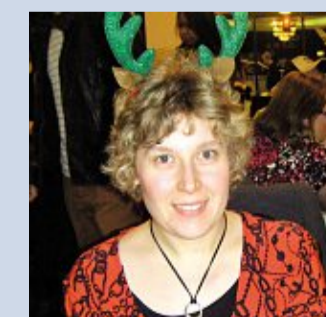
"My wife, Catherine and I have enthusiastically supported Habitat for Humanity - Waterloo Region for over 10 years. Why? Because with agree that "every family should have a safe and decent place to live". In our region alone, Habitat has provided helped almost 100 low income families build their own home. As Habitat approaches its 25th anniversary, and as we approach Christmas, I can think of no better organization that demonstrates God's love in action."

Stephen Jones
Assante Financial Management Ltd.
Habitat for Humanity Waterloo Region Volunteer



"Christmas is stressful enough for most people, everyone appreciates helping hands around the holidays; I'm just glad to be out doing my part, and epilepsy awareness is a great cause."

Eric Visser
Epilepsy Waterloo Wellington Volunteer



Hayley Knechtel has been volunteering with Goodwill since January 2008. She came to us for a work placement offered by Life Skills Program, Grand River Collegiate Institute and since then has been our "helping hands".

Hayley Knechtel
Goodwill Volunteer

The band, Innersha, performs at the Tree of Angels charity concert at Molly Blooms on Dec. 11 in Kitchener, Ont.



A group of Sun Life employees donated generously to their annual Employee Toy Drive in support of the Waterloo Region Salvation Army. KIX 106 Morning Show hosts Jenn Campbell and Bill Hart broadcast live from Sun Life's Canadian Headquarters to support the event.

Lisa Ritter from The Co-operators Group helps Sam Williams a Grade 9 student from Forest Heights Collegiate with their Junior Achievement Company: C-Swag eh! (custom t-shirts). Sam is the VP of Finance for C-Swag eh!



Michael Matthews of Delta Kitchener-Waterloo shows some guests of KW's Largest Office Party a gingerbread house that was to be auctioned off for the Habitat for Humanity Waterloo Region at the Delta Kitchener-Waterloo in Kitchener on Friday, Dec. 9.

Greg Wright, Mgr. of Rexal Pharma Plus, located at Fischer-Hallman Rd. participating in a C.P.R. demonstration held on Senior's Day (last Tuesday of every month) by Walter Waganka and Cindy Armstrong from Medstar First Aid Services Inc.



Jazmine Muller-Germann with Vernon Marshall of V.M. Productions who put together, the Tree of Angels Christmas charity concert on Dec. 11 at Molly Blooms in Kitchener.



Sean Allensen shares a laugh with Sheila Weidinger, Teacher at Huron Heights S. S. The students held a Silent Auction, proceeds going to assist Sean's Family.

Pebblecreek neighbourhood in Kitchener collected 423 pounds of food on December 16th and a generous \$300 donation from the builder in the area - Pidel Homes for the Food Bank of Waterloo Region.



Langs Executive Director, Bill Davidson greets and celebrates with over 700 guests at the Grand Opening of the new Langs facility.



Lois, Lynn & Willy adding much to the gardens at Hospice of Waterloo Region, Lawrence Ave.

Santa and his elves from Best Buy (Pinebush Road location) joined officers from the Waterloo Regional Police Service who generously volunteered to serve dinner to over 200 community residents at the Langs Annual Community Christmas Dinner.

Look for the next Erb and Erb "Helping Hands" feature January 28th, 2012! Deadline for photo submissions: January 20th, 2012.

SEND US YOUR PHOTOS! We are looking for everyday moments in the charitable community! Submit your photo and a brief caption to communitypages@therecord.com Please put **HELPING HANDS** in the subject line of your email.

In addition to our Helping Hands community page, we also feature a monthly community page for moments in the sports community, arts community and local business.

